All Saints
LITTLE SHELFORD

Associate Vicar

All Saints Little Shelford (www.allsaintslittleshelford.org) is an Anglican evangelical church in a village close to Cambridge. We are looking for an Associate Vicar to assist the Rector from Spring 2027. Residence in the accommodation provided for the role is a condition of the appointment.

a. Applicants must be ordained priests of the Church of England or of a church in communion with it, and meet the requirements for licensing by the Bishop of Ely and Archdeacon of Cambridge.
b. A Stipend (on clergy pay-scale) is available, but applicants for 0.5FTE part-time and House for Duty are also welcome to apply.
c. Occupational Requirement (Schedule 9, Equality Act 2010): Due to the theological convictions of the PCC as expressed in a resolution under the House of Bishops' Declaration, it is an occupational requirement that this post-holder be male.

Job Description

All Saints Church, Little Shelford (www.allsaintslittleshelford.org) is a lively village church close to Cambridge. We seek to proclaim Christ, to be a loving church family, and to serve our local community. Our Sunday congregations total around 120 adults and 40 children.

Due to planned staff changes, we are looking for an ordained Associate Vicar to assist the Rector from Spring 2027.

Suitable accommodation is provided with the post. The post-holder is required, as a condition their employment/office, to reside in the accommodation made available.

This reflects the nature of the role, including pastoral availability, local presence, and the effective discharge of the duties. The accommodation is provided by reason of the employment and not as an optional benefit.

Please note that under the Occupational Requirement (Schedule 9, Equality Act 2010), due to the theological convictions of the PCC as expressed in a resolution under the House of Bishops' Declaration, it is an occupational requirement that the post-holder be male.

The PCC, which has been fully funding curates for many years, is committed to funding this more senior post indefinitely in full instead. We believe it is the next step God wants for us. The PCC have made a commitment to the Diocese to match the duration and size of any common tenure post offered by the Diocese to our Associate Minister.

1. Associate Vicar
    a. Applicants must be ordained priests of the Church of England or of a church in communion with it, and meet the requirements for licensing by the Bishop of Ely.
    b. The post-holder is required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including checks of the Children's and Adults' Barred Lists, in accordance with Church of England safeguarding policy. Appointment and licensing are subject to satisfactory clearance.
    c. A Stipend is available, but applicants interested in 0.5FTE part time or House for Duty are also welcome to apply.
    d. Whilst being part of a team, the role requires a degree of independence and initiative. Core tasks (fewer if not full time) would include
        i. Deputising for the Rector as and when required
        ii. Preaching (once a week if a full time role)
        iii. Lead services including communion
        iv. Make pastoral/home visits
        v. Lead baptism, wedding, funeral services
        vi. Disciple, support and equip people
        vii. Organise and deliver outreach courses and other events.

Application deadline: Please return form by November 30th 2026 to simon.scott@allsaintslittleshelford.org, for interviews in December and starting in post in early 2027.

10/11/2026